

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Concordia College – Moorhead, MN

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Senior Capstone Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Policy Brief Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Cultural Self Study Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Senior Capstone Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 5: Engage in Policy Practice	Instrument 1: Policy Brief Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Live Simulation Interview & Video Critique Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Senior Capstone Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Senior Capstone Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Senior Capstone Rubric	4 of 5 points on each line item	80%
	Instrument 2: Field Learning Plan and Evaluation	4 of 5 points on each line item	

Generalist Practice | Summary of Outcomes
Concordia College | Moorhead MN (Single Program)
Assessment Data Collected on 09/2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: Concordia College Moorhead (*n=22) (**n=28) (+n=24)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	96%*
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	93%**
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	89%+
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	91%*
Competency 5: Engage in Policy Practice	80%	81%**
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	91%*
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	100%*
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	96%*
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	96%*

